



## **PERSONNEL CABINET**

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Effective January 1, 2009, KEHP members may request a change in smoking status outside of open enrollment. Certification will be required (such as completion of a smoking cessation program, etc.) and must accompany the Non-Smoker Affidavit form. The change to smoking status will be limited to the smoker contributions. This change does not create a qualifying event to allow other changes to the existing KEHP plan. The change will be limited to the effective date with no retroactive premiums.

